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PRINCIPAL EXECUTIVE OFFICER

TIM BEVARD
VICE PRESIDENT



TEAMSTERS LOCAL 317

Affiliated with the International Brotherhood of Teamsters,
Teamsters Joint Council No. 18 and its various division.

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MEMORANDUM OF UNDERSTANDING

between the

TOWN OF LYSANDER and the **TEAMSTERS LOCAL 317**

July 1, 2026, through December 31, 2027

WHEREAS, the Town of Lysander (Town) and the Teamsters Local 317 (Union) are parties to a Collective Bargaining Agreement (CBA) that has a term beginning from January 1, 2024, through December 31, 2027.

WHEREAS, the Town has expressed to the Union that it will voluntarily recognize the position of Secretary to the Highway Superintendent as part of the collective bargaining unit represented by the Union, provided that the Union recognize said position as a civil service exempt position.

NOW THEREFORE, the Town of Lysander and Teamsters Local 317 agree that the position of Secretary to the Highway Superintendent will be represented by Teamsters Local 317 and that the Town of Lysander will voluntarily recognize the position of Secretary to the Highway Superintendent as part of such bargaining unit in the Highway and Parks Department CBA.

NOW THEREFORE, in consideration of this voluntary recognition of the Secretary to the Highway Superintendent, the Union recognizes that said position is an Exempt Class civil service position in Onondaga County, and will bargain on behalf of said position accordingly and for the purpose of collective bargaining treat said position as one in the Exempt Class.

AGREED:

TOWN OF LYSANDER

TEAMSTERS LOCAL 317

By: _____
Kevin Rode, Town Supervisor

By: _____
Bill Files, President

Date: _____ 2026

Date: _____ 2026